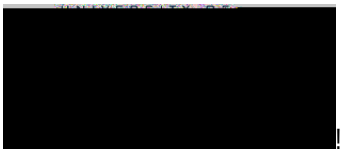
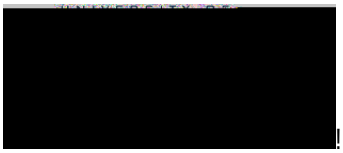


62&*23 7 8$+&2$M.*"$,-"&&)$8'54#/'80$8566&2'$#9#/'8$'"3'$<2./*$M.*"$,-"&&)$8'54#/'8$'&$-3 7 6580$ 3/4$62&*23 7 8$'"3'$#/*3*#$M.*"$,-"&&)$'#3-"#28$./$&52$2#*.&/=$B//&93'.&/$]5'2#3-"$U@3248$32#$ +5/4#4$+&2$&/#$?#320$@.'"$3/$&6'.&/$'&$8##A$3/$#K'#/8.&/$&+$56$'&$&/#$?#32$'&$'3A#$3493/'3*#$&+$ 3/?$2#7 3././*$+5/48$388&-.3'#4$@.'"$'"#$+5/4#4$62&E#-'=$

- 0((.1#/+.('0 - 8?3 - 3(/#/+.('#(%':3&3#$67'!"#$%&F$!"#8#$3@3248$@.))$"39#$3$7./.7 5 7$<54*#'$ &+$V[0XYY$'&$3$7 3K.7 5 7$&+$VX0YYY=$B//&93'.&/$B 7 6)#7#/'3'.&/$3/4$\#8#32-"$U@3248$3.7$'&$ +5/4$)32*#;8-3)#$&5'2#3-"0$2#'#/'.&/0$3/4:&2$8'54#/'$85--#88$62&E#-'8$'"3'$"39#$8.*/.+.-3/'$ 2#8#32-"$<38.8$3/4$'"#2#+&2#$3$".*"$6&'#/'.3)$+&2$85--#88=$B//&93'.&/$3/4$B 7 6)#7#/'3'.&/$ \#8#32-"$U@3248$8"&5)4$<#$'23/8+&2 7 3'.9#$./$/3'52#$3/4$56&/$-&7 6)#'.&/0$62&9.4#$ 43'3:#9.4#/-#$+&2$./+&2 7 #4$4#-.8.&/;

!

[redacted]!



;$.8.&#9'2*>-+&&+.('#(%'<3#%9+(3&'

%2&6&83)8$@.))$<#$2#9.#@#4$&/-#$#3-"$?#32$3/4$758'$<#$85<7.''#4$<?$^FWY67C2.43?$`&9=$W0$[Y[W$
58./*$(3?58#0$N,Ba8$*23/'$62&6&83)$73/3*#7#/'$8&+'@32#=$%2&6&83)8$2#-#.9#4$3+'#2$'"#$4#34)./#$@.))$
/&'$<#$-&/8.4#2#4=$

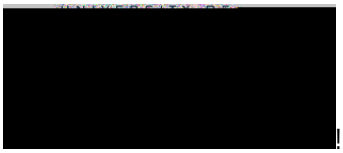
;$.8.&#9'2*>-+&&+.(').$-#/'#(%':31+3"'

!"#$62&6&83)$758'$-)#32)?$8'3'#$'"#$&<E#-'.9#8$&+$'"#$2#8#32-"0$7##'$'"#$+5/4./*$-2.'#2.3$&+$'"#$3@3240$
3/4$./-)54#$3$4#'3.)#4$<54*#'$3/4$3--&763/?./*$E58'.+.-3'.&/=$!"#$+&))&@./*$32#$'"#$2#J5.2#4$
-&76&/#/'8$&+$3$62&6&83)F$

Z= (&9#2$63*#$'"3'$-36'52#8$#88#/'.3)$./+&273'.&/$+2&7$'"#$62&6&83)$/3223'.9#0$85-"$38F$'.')#$&+$'"#$
62&E#-'G$/37#8$&+$+3-5)'?$3/4$4#632'7#/'8$./9&)9#4$./$'"#$62&E#-'G$3$-&/-.8#$857732?$&2$
3<8'23-'$&+$'"#$62&E#-'$./-)54./*$62&E#-'$*&3)8G$3/4$'&'3)$+5/4./*$37&5/'$2#J5#8'#4=$!"#$-&9#2$
63*#$2#J5.2#8$3$8.*/3'52#$./4.-3'./*$#/4&28#7#/'$&+$'"#$62&6&83)$<?$'"#$366).-3/'a8$
4#632'7#/'$-"3.2$3/4:590.1694cm(2)]TJET50683.9447m-01jTQ0q]TJETQ0q24ETQ0q2400(4)-0.24829TmTT56#8jTQ0q24

$!

!



23936/+. ('

%!

!