**University of Southern Indiana**

!"#$!%&'()(*+,-''('.*+.,

,

/+."&,0#1#0,23",*,!%&'()(*+,-''('.*+.,(',*,4*'.#"5',6#7"##8,!-,')%330',*))#9.,'.:;#+.',<(.%,*,=*)%#03"5',;#7"##,
(+,*+&,>*?3",*',03+7,*',*,'.:;#+.,%*',*00,9"#"#@:('(.#,)3:"'#'8,-;>(''(3+,.3,!-,9"37"*>',(',%(7%0&,)3>9#.(.(1#8,
-,>(+(>:>,A8B,C!-,(',.&9()*0,<(.%,.%#,*1#"*7#,C!-,D#(+7,%(7%#",.%*+,A8B8,!-,9"37"*>',*"#,7"*;:*.#,
9"37"*>','3,'.:;#+.',>:'.,.*E#,.%#,CF/,*0.%3:7%,.%#,4G-H,(',*))#9.*D0#,23",'3>#,9"37"*>'8,G3:"'#,
"#@:("#>#+.',(+,)3>>3+,*)"3'',9"37"*>',(+)0:;#I,=JKLMNMOMNNP,AQROAQSP,GT/4NSMONSNP,ARAOARUP,
4-HTNUMP,!VWNBM,*+;,NSM,3",ANNP,T!,MMR8,V3>#.(>#',"#@:("#;,)3:"'#<3"E,>:'.,D#,)3>90#.#;,D&,.%#,.(>#,