

! "#\$%&'()*+ , (-%&' .(#/0.&123#&4005+&, ."(6&73*0#&8(5&9"32#0%&9".*0#0&
: 3"; &
&
12"##0&<.=)&>3%**(&@0=3&
&
830&500=(#6&; "?&\$""*0-&=2&2.-0.&A%&>.0?(-0#=&9".*0#0&: 3"; &"=BCDB&EF5F&
&
8(5&9"32#0%&52G0-&=30&5(#H=0?&21&=30&1H%&BJ+&BDBK+&500=(#6&A0&
"EE.2G0-&; (=3&12H.&\$2..0\$=(2#?&! "#\$%&'()*&?0\$2#-0-F&&830&\$2..0\$=0-&5(#H=0?&; 0.0&"EE.2G0-F&
&
&
123#&4005&.0E2.=0-&=30&I(#"#\$("*&?="050#=&12.&=30&L0=(.00&@.6"#())=(2#&
"?&21&&<H6H?=&MK+&BDBK+&.0I*0\$=?&'&IH#-&A""*"#0&21&NO+DKOFPKF&
&
<?&21&1H%&K+&BDBK+&=30&IH#-&A""*"#0&; "?&NP+QOOFPKF&
&
905A0.?3(E&I00?&21&NMQD&3"G0&A00#&\$2**0\$=0-&I.25&KR&(#-(G(-H""*?&?(\$0&1H%&KF&
&
830.0&; 0.0&OSE0#-(-H.0?F&
&
830.0&; "?&-(\$H??(2#&"A2H=&=30�-&=2&\$*".(1%&=30&-""=0&; 30#&-HO?&?32H*-&AO&E"(-F&&: 0\$=(2#&ITTF&
905A0.?3(E&21&=30&U: T&L0=(.00?&' %VW"; ?&-20?=&"--.0??&=30&-""=0&""#H""&-HO?&" .0&=2&AO&E"(-F&&

830! 2=V' "\$/V=2V: \$322*^'=30.(#6&"=8H.2#(]?&; "?&30*-&2#&<H6H?=&KcF&&L0?0.G"=(2#?&; 0.0&5"-0&
12.&BK&E02E*Of&&83(.=00#&E02E*0"=0#-0-&"#-&0(63=&E02E*0&\$"#S0**0-F&&&&

830&?HA\$255(=00&12.&=30&d"#-"&` (AA(=?&\$"5EH?&\$0*0A."=(2#&Z, ."(6&73*0#&+! "#\$%&')""&"#-&
8(5&9"32#0%[&.0E2.=0-&2#&E.26.0??&12.&d"#-"?]&\$"5EH?&G(?=F&&830.0&; "?&-(?&H??(2#&"A2H=&=30&
*26(?=(\$?&21&=30&G(?=F&&, ."(6&73*0#&?H660?&=0-&"#2=30.&; "%&=2&32#2.&d"#-"&12.&30.&KDD!"&A(.=3-"%&
; 2H*-&AO&=2&"?/&E02E*0&=2&\$2#=. (AH=0&NKDD&=2&=30&d"#-"&` (AA(=?&: \$32*" .?3(E&12.&30.&KDD%0" .?F&&
830&d"#-"&` (AA(=?&: \$32*" .?3(E&; "?&=30&1(.?&?&\$32*" .?3(E&0?="A^(?30-&(#&=30&, 2**060&21&' H?(�??&F&&
I=&; "?&"6.00-&; (=3&=30&30*E&21&=30&U: T&_2H#-"=(2#&"#-&<*H5#(&L0*"=(2#?&+&"&?2*(\$="=(2#&\$2H*-&AO&
5"-0&12.&E02E*0&=2&\$2#=. (AH=0&=2&=30&d"#-"&` (AA(=?&: \$32*" .?3(EF&&, ."(6&73*0#&6.00-&=2&
\$2#="&\$&4"G(-&' 2; 0.&=2&-0=0.5(#0&=30&AO?&=&; "%&=2&"?/&12.&\$2#=. (AH=(2#?&=2&=30&?&\$32*" .?3(E&
IH#-F&&

&

>.0?(-0#=&: 3"; &.0E2.=0-&?30&3"-&.0\$0(G0-&"&.0E2.=&1.25&123#&' "AH.#(\$3&; (=3&=30&#""50?&21&
?&H-0#=?&0*(6(A*0&12.&2#0&21&=30&1(GO&NKDD&?&\$32*" .?3(E?&=2&AO&"; ".-0-&A%&=30&U: T&L0=(.00?F&&830&
.0bH(.050#=?&12.&.0\$0(E=&21&=30&?&\$32*" .?3(E?&; 0.0&-(?&H??0-F&&<=&=30&, 2H#\$(^500=(#6&2#&1H*%&BJ+&
(=&; "?&=0\$(-0-&=3"=&05E*2%00?&?00/(#6&=30(.&1(.?&=H#-0.6."-H"=0&-06.00&2.&1(.?&=6."-H"=0&-06.00&
; 2H*-&AO&0*(6(A*0&=2&.0\$0(GO&=30&?&\$32*" .?3(EF&&>.0?(-0#=&: 3"; &.010..0-&=2&=30&2.(6(#""&6H(-0*(#0?&
12.&=30&^."#=&>.26."5&.0E2.=0-&(#&=30&, 22.-(#"=(#6&, 2H#\$(^5(#H=0?&2#&1" #H" .%&KJ+&BDKQF&&I=&
; "?&"6.00-&=3"=&=30&?="#-".-?&12.&.0\$0(E=&21&=30&?&\$32*" .?3(E?&\$2H*-&AO&0?="A^(?30-&A%&505A0.?&
21&=30&, 22.-(#"=(#6&, 2H#\$(^5&9"32#0%&52GO-&=2&"; ".-&=30&?&\$32*" .?3(E?&=2&1H**V=(50&
A0#01(=?&0*(6(A*0&05E*2%00?&EH.?H(#6&=30(.&1(.?&=H#-0.6."-H"=0&-06.00&2.&=30(.&1(.?&=6."-H"=0&
-06.00F&&, ."(6&73*0#&?0\$2#-0-&=30&52=(2#F&&I=&; "?&H#"#(52H?&%"6.00-&=2&"?/&123#&' "AH.#(\$3&=2&
.H#&"� &*(?&=3"=&(#\$*H-0-&05E*2%00?&; 32&50=&=30&\$.(=0.(2#&=2&.0\$0(GO&2#0&21&=30&?&\$32*" .?3(E?F&&
>.0?(-0#=&: 3"; &"#-&, (#-%&' .(#/0.&; (**&500=&; (=3&123#&=2&\$** .(1%&=30&?&\$32*" .?3(E&.0bH(.050#=?&F&&
@#\$0&=30&*(?&=&1(#""&)0-&=30&.0\$(E0#=?&21&=30&?&\$32*" .?3(E?&; (**&AO&\$32?0#&2#&'&."#-25&A""?&?&

: 30..%&4" .0**&3"?&?0.G0-&12.&=0#&

