Staff Council MeetingMinutes July20, 2016 - HP 1041

Members PresentTerri AlveyDanielle Artis, Nick Bebout, Mary Ann Bernactoria ButzCole CollierTravis DickisonVince Frazier Stephanie Hawe Chris Hogu Erin Hollinger, Rebecca LuttonTina McCalment, Denise Michael, Nita Musike ather, Odom, Kathy Oeth, Tammy Oliver, Angie O'Nastephanie Russell, Mary Schellerm.), Jeff Smith, Kim Sullivashe Tstaff Coutive il to 5005 poche (k) Tij Fit Mary Scheller, Stephanie Russell, Nick Beboulie Whorl, and Denise Michael. Selected Me Salad, Chicken Parmesan, Green Beans, Triple Chocolate Terrain and Cheesecake w/Ber XIII. Closing Activity (Angie O'Nan) Guess who

There being no further business, the meetings adjourned:29 p.m.

Staff Council Meeting Minutes August 16, 2016

Members Present: Terri Alvey, Mary Ann Bernard, Vince Frazier, Nita Musich, Tammy Oliver, Stephanie Russell, Travis Dickison, Jeff Smith, Nicholas Bebout, Denise Michael, Tina McCalment, Gloria Butz, Chris Hogue, Sherry Tynes, Heather Odom, Cindi Kueber Members Absent:

- III. Committee Reports
 - A. Employee Relations Terri Alvey discussed the theme for Archie's Closet Food Drive. The theme this year is "The Hunger Games". Terri gave the locations for the food drop boxes and the teams who have currently signed up for the food drive competition. Guest speaker, Jean Kuebler gave a brief presentation on the history and overall function of Archie's Closet.
 - B. Economic Benefits The committee has not met as of the present date. Nita Musich inquired if support staff service recognition gifts could be chosen out of a catalog similar to that of faculty service recognition gifts. Sarah Will is going to follow up on this.
 - C. Nominating The committee has not met. Travis Dickison will be the chair of this committee.
 - D. Other University Committee Reports President's Meeting Nita Musich reported that discussions took place regarding fee schedules for event rentals for employees. Employees will no longer receive the benefit of one free event rental a year.

IV. Old Business

- A. Support Staff Recognition Award It was decided to keep the traveling trophy instead of a smaller eagle trophy that each Employee of the Year would keep permanently.
- B. Fall Support Staff Meeting/Luncheon It was noted that some that RSVP'd for the luncheon did not have nametags and that some very new employees did not get notified or have time to RSVP. An email will be going out shortly regarding USI spirit shirts for employees who did not receive a shirt due to proper sizing or

Staff Council Meeting Minutes September 20, 2016

Members Present: Travis Dickison, Gloria Butz, Mary Scheller, Nicholas Bebout, Mary Ann Bernard, Terri Alvey, Sherry Tynes, Vince Frazier, Stephanie Russell, Cindi Kuebler, Nita Musich, Tina McCalment, Heather Odom, Tammy Oliver, Julie Whorl, and Lisa Wulff. Members Absent: Cole Collier, Denise Michael, Kathy Oeth, Jeff Smith Alternates Absent: Rebecca Lutton Guests Present: Sarah Will

I.

- Hosting a yard sale/swap meet in late May for students who are moving and want to get rid of some things. Rather than just abandoning household items they could be sold and proceeds used to stock Archie's closet. Currently Housing commissions donation trucks from Goodwill/Salvation Army during move out.
- Students who have unused Munch Money could be encouraged use the funds to purchase items from the Eagle Express for donation to Archie's closet. There could be a donation box in the store.

There was also a discussion of allowing employees to contribute through payroll deduction and purchasing items in bulk through Sodexo. Both ideas would need to be proposed to Steve Bridges and/or Lamar Patterson.

Economic Benefits – Mary Ann Bernard reported that the committee is in the process of creating a survey that will be distributed to staff asking what they know about benefits and what benefits they would like to see implemented. Kat Draughon in OPRA is helping to design the survey. Initial results would be discussed amoe (15.1 (12.4) (13.4) (1

Staff Council Meeting Minutes October 18, 2016

Members Present: a V(,)4 (201)]TJ 14.6461.4 (a)-4/(ir)deelceszieir, Cadt [rogf of Stall Frac(em)+Bittleed its (1)7.4 (8)]TJy4o at working on a survey to send to USI statifice asked that members send questions to him and he will collate them and work with Kat Draughon to create and administer the sur Step veral questions have been sultered. The hope is that the results will provide useful information about the type of benefits USI staff would like the University to offer.

D. Faculty Senate – Peter Whiting, Vice-Chair of Faculty Senate, presented the Faculty Senate's proposal to increase the

Staff Council Meeting Minutes November 15, 2016

Members Present: Vince Frazier, Sherry Tynes, Terri Alvey, Nick Bebout, Nita Musich, Travis Dickison, Denise Michael-12.6 & Tc 0 Tw 64 (T) ()1

ch opened the meeting at 2:02 p.m. rri Alvey motioned to accept minutes with no changes and Travis Dickison seconded. The minutes

- Terri Alvey reported

- VII. Discussion/Announcements
 - A. Nita reminded us of the Employee Holiday Reception Open House at the University Home on Wednesday, November 30 from 2 4 p.m. Shuttle vans will leave from the UC.
 - B. The Holiday Lunch is scheduled for Tuesday December 6 from 11 a.m. to 1 p.m. in Carter Hall.
 - C. Next Staff Council General Meeting will be Tuesday, December 20, 2016 at 2:00 p.m. in UC 227.

The meeting was adjourned at 2:58 p.m.

- IV.
- Other University Committee Reports A. President's Council There was nothing to report from President's Council. B. Administrative Senate

Staff CoundMeetingMinutes January 17, 2017

Members Presentlulie Whorl, Kathy Oeth, Rebecca Lutton, Amy Doninger, Mary T. Scheller, Heather Odom, Lisa Wulff, Stephanie Russell, Ondi Kuebler, Nicholas E. Bebout, Gloria Butz, Sherry Tynes, Vince Frazier, Shelby Jackson, Travis Dickison, Nita Musich, Denise Michael, Terri Alvey Members AbsentTammy Oliver, Cole Collier, Jeff Smith Alternates Absent: Guests Present:

- I. Call to Order Nita Musich opened the meeting at 2:02 p.m.
- II. Approval of Minutes Vince moved to approve the minutes; Nick seconded. The minutes were approved with corrections.
- III. Committee Reports
 - A. Employee Relations Student Worker Appreciation week will be February 13 17. Terri Alvey indicated that the committee will send reminders via email and offer suggestions for recognizing students for the work they do on campus. The Staff Council website contains printable certificates and examples of what other departments have done in the past.

The next event will be the Employee Picnic. One possible theme is Board Games. Everyone agreed that fried chicken was a calendar to schedule the event and check with Special

Events to reserve Carter Hall.

B. Economic Benefits Vince Frazier reported that the committee is working on items for the upcoming budget request. Staff Council will support the 100% tuition fee waiver for employee dependents that the Faculty Senate is proposing. Other suggestions will be discussed by the committee at their next meeting. distributed to Staff Council as a way to start the discussion of what Staff Council wants to propose at the budget hearings. This was an informal study for internal use only.

a discount in the loft came up. Staff members responded that there is a discount with the Munch Money program. Employees must pay tax unless you have the card flagged as a student card.

C. Nominating Travis Dickison indicated that nominations are being considered for the May election. There are seven seats up for election. Three people, Nita Musich, Ondy Kueber, and Lisa Wulff, are term limited. However, Nita Musich will serve next TJETQD.0000092 0 62(M*nBT/F Tfstu)]TJETQD.0000092 0 62 79 reWm limitoLisa(o)2(w)4(e)4(v)fe)4(r,)2(N)7(ita)3(M)2(fw)7(ill)K

support staff compared to the region and make recommendations to Administration based on their findings. Both salary and benefits as part of compensation will be considered. It is possible that the results will not be what we expect; ultimately what the Administration does will be a function of budget. The question of who is pay[n@)4(1or n)4[th)@)4(∞)4(n)4(s)(u)4(aio)3(n)2(t)4(w)at the Administration does will be a function of budget.

Staff Council Meeting Minutes February 21, 2017

Members Present: Heather Odom, Julie Whorl, Kathy Oeth, Rebecca Lutton, Denise Michael, Travis Dickison, Tammy Oliver, Lisa Wulff, Stephanie Russell, Cindi Kueber, Jeff Smith, Sherry Tynes, Shelby Jackson, Amy Doninger, Mary Scheller, Terri Alvey, Vince Frazier, Nita

Staff Council Meeting Minutes March 21, 2017

Members Present:

Members Absent: Alternates Absent: Guests Present:

Staff Council Meeting Minutes June 20, 2017

Members Present: Heather Odom, Tammy Oliver, Kathy Oeth, Jamie Little, Shelby Jackson, Sherry Tynes, Danielle Artis, Cindi Kueber, Stephanie Russell, Lisa Wulff, Julie Whorl, Amy Doninger, Mary Scheller, Sherry Dockery, Denise Michael, Terri Alvey, Janet Ruddell, Nick