! ! "#$%&' (&)%#*
+,-.+/0*123*4225*"#$%&!'(()!*)+,-&!.//01&!2)-3/4+!5)067,-&!*381!9)+!:-,11&!;"<<&!.=>?
6I+(-)1(!)+3L)/!)+8!70L)+!M,7)N3I-1&!OI+P,-!<)-)P-)<71!I+!,)67!)+1J,-!<)P,!<-IN38,!
LI-,!8,()3/1!I+!1<,63K36!M,7)N3I-1&!=FQ?RQSR!;A!O.5'!=9.'?9'&!
/-6-,7*48-,70*+,1*,2,/-6-,7*48-,705*"#$%&!*,N3+!*0-(T&!Q-MI-8)/,!:0M/3173+P&!
;"<<&!.=>?@$;A!B%C$E"CDDBCEE&!=(0++3+P!<7I(IP-)<71!<-IN38,!I<<I-(0+3(3,1!KI-!4IO+P!
-,)8,-1!(I!6IL<)-,!/3N3+P!)+8!+I+/3N3+P!(73+P1&!Q+!)6(3N3(4!PO38,!)(!(7,!M)6U!IK!(7,!MIIU!
J3//!,+6IO-)P,!4IO+P!163,+(31(1!(I!,G</I-,!(731!(I<36!KO-(7,-&!=FQ?RQSR!;A!O.5'!
=9.'?9'&!
9"&:)*7&($%*
-9*;2<*=>?>*48>*.22,5*"#$%5!O)0-)!:0-83,!=)/)1&!.//01&!V)3L,!*3L&!23//M-IIU!:-,11&!
;"<<&!.=>?@$;A!B%C$WE%%C##BW&!O)-P,!KI+(!(,G(!-,)81!/3U,!)!13L</,!/4-36)/!<36(0-,!MIIUX!
J73/,!1L)//,-@KI+(!<)-)P-)<71!,G</)3+!L)+4!163,+(3K36!K)6(1!)MIO(!(7,!LII+&!F731!MIIU!
6IO/8!M,!)!M,8(3L,!K)NI-3(,!I-!)!163,+6,!6/)11-IIL!1()</,&!=FQ?RQSR!"A!'QSFY!Q?R!
=:Q9'!=9.'?9'&!
@+,*+,*++?16+?!*A+?!B5!"#$%&!2,/311)!=(,J)-(&!.//01&!=(,N,!V,+U3+1&!=3LI+!Z!
=6701(,-&!;"!<<&!.=>?@$;A!B%C$WC$WDCD"C&!F7-IOP7!,+P)P3+P!H0,1(3I+1!)+8!)+1J,-1X!
-,)8,-1!)-,!3+(-I806,8!(I!)!N)-3,(4!IK!+I31,1!)+3L)/1!L)U,X!)1!J,//!)1!I(7,-!)+3L)/1!(7)(!

26>?*+,1*<,1>?*48>*E2,15!"#$%&!*)(,!2,11+,-&!.//O1&!97-31(I<,-!=3/)1!?,)/&!

97-I+36/,!>IIU1&!WC<<&!.=>?@$;A!B%C$WD"$WDW"E&![73/,!I+!)+!IO(3+P!3+!)!MI)(X!)!LI(7,-!

)+8!7,-!673/8!,G</I-,!(7,!,6I141(,L!IK!(7,!<I+8&!50//@

E&"M(&N*8D#D&(OP%*.%#)"D#*
@<?-2<0*E>+?/*2A0>?6>0*.-7?+4-2,5*"#$%&!'-36!>-)0+&!.//01&!=(,<7)+3,!R,7,++3+&! 9)<1(I+,&!"W<<&!.=>?@$;A!B%C$DDC;WWE&!90-3I01!:,)-/!/IN,1!163,+6,!)+8!01,1!7,-! 1U3//1!IK!H0,1(3I+3+PX!IM1,-N3+PX!)+8!3+K,--3+P!(I!7,/<!7,-!K-3,+8X!=)/X!3+N,1(3P)(,!J74! 1IL,!M)6U4)-8!M3-81!(7)(!7)N,!PI+,!L3113+P&!F7,4!/,)-+!)MI0(!(7,!<-I6,11!)+8! 3L<I-()+6,!IK!L3P-)(3I+!3+!(7,!<-I6,11&!=FQ?RQSR!;A!O.5'!=9.'?9'&*
1+;4-.>*,-7844-.>3*+//*48?2<78*48>*;>+?5*"#$%&!R3)+,!O)+P&!.//01&!Q+8-,)! c)M-3,/&*R)J+!:0M/36)(3I+1&!"E<<&!.=>?@$;A!B%C$DCWEBE#%#&!2IN3+P!K-IL!V)+0)-4!(I! R,6,LM,-X!O13+P!-74L3+P!(,G(X!(731!MIIU!73P7/3P7(1!830-+)/!)+8!+I6(0-+)/!)+3L)/1!)+8! (7,3-!)6(3I+1&!=FQ?RQSR!"A!'QSFY!Q?R!=:Q9'!=9.'?9'&! ?2<,15*"#$%&!V146,!=38L)+&!.//01&!F),,0+!_II&!YI0P7(I+!23KK/3+!Y)-6I0-(&!;"<<&!.=>?@ $;A!B%C#DWW;C%E$W&!g13+P!(7,!6I+6,<(!IK!]-I0+8X^!(7,!)0(7I-!8,()3/1!)//!IK!(7,!

)+8!M,!<)38!KI-!163,+(3K36!-,1,)-67&!'+8+I(,1!3+6/08,!)!M3M/3IP-)<74X!(3L,/3+,X!)+8!

P/I11)-4&!=FQ?RQSR!"A!'QSFY!Q?R!=:Q9'!=9.'?9'&!

>RE/2?-,7*0E+@>G*9?2.*7+/-/>2*42*48>*.+?0*?26>?*+,1*A>;2,15*"#$%&*

2)-(3+!V,+U3+1&!.//01&!=(,<7,+!>3,1(4&!9)+8/,J36U!:-,11&!EW<<&!.=>?@$;A!B%C@#%E;ECB;$D&!

S367/4!8,()3/,8!3//01(-)(3I+1!10<</,L,+(!,+P)P3+P!(,G(!(I!,G</)3+!60--,+(!1<)6,!(-)N,/X!)1!

J,//!)1!(7,!731(I-4!)+8!K0(0-,!IK!1<)6,!,G</I-)(3I+1&!F7,!MII U!6)+!M,!-,)8!6IN,-@(I@6IN,-!

I-!3+!1,6(3I+1X!8,<,+83+P!I+!(7,!+,,81!)+8!3+(,-,1(1!IK!(7,!-,)8,-&!'+8+I(,1!<-IN38,!)!