

Faculty Senate Meeting 1

29 September 2023

Senators present: Ashley Carter, Rob Dickes, Susan Ely, Al Holen 1

(alternate for Shannon Pritchard), Guoyuan Huang, Nancy Kovanic, 1

Jiaying Liu, Kyle Mara, Jessica Mason, Erin Reynolds, Nicholas Rhew, Todd Schroer, 1

Shane White, Peter Whiting 1

Additional attendees: Shelly Blunt, Rebecca Diamond, Jason Hardgrave, Amy Chan 1

Hilton, Sarah Stevens 1

Held in BEC Boardroom

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CHARGE TO THE USI FACULTY SENATE

Formal Request for USI Faculty Senate Action

Kenny Purcell

09/21/2023

Kyle Mara

Guoyuan Huang

Susan Ely

Concurrent Personnel Review Policy

The purpose of this charge is to better regulate committee participation during reviews of application for promotion and/or tenure. Currently, there is no policy to prohibit individuals from simultaneously serving on The Promotions Committee and lower-level (departmental or college/library-level) review committees. The possibility of concurrent service on multiple review committees for the same applicant(s) is a clear and direct conflict of interest. Basically, no one person should be able to evaluate a candidate for tenure and/or promotion multiple times in the process.

"Individuals serving on this committee may not review applicants for tenure or promotion in any other capacity. Members are prohibited from serving on department or college/library level

CHARGE TO THE USI FACULTY SENATE

Formal Request for USI Faculty Senate Action

Melissa Stacer

9/8/2023

Robert Dickes

Shannon Pritchard

Todd Schroer

Travel Per Diems

Currently, USI has a flat rate per diem of \$26 per day for in-state travel and \$32 per day for out-of-state travel. This is extremely low given some of the major cities many faculty travel to for conferences and on other university business. Other universities in Indiana, such as Purdue University and Indiana State University, calculate per diem utilizing federal per diem rates from the U.S. General Services Administration (GSA) CONUS website. The USI per diem rates should be increased to better reflect actual costs of travel.

For example, consider the per diem for travel to Indianapolis. The USI per diem is \$26/day, but the GSA CONUS estimates a M&IE total at \$69, more than double what can be claimed from USI. Travel to Chicago, a popular conference destination, has a USI per diem of \$32/day, but the GSA CONUS estimates a M&IE rate of \$79, nearly double what can be claimed from USI.

per This charge is NOT a request for additional travel funding. The purpN m A

